

# **Influences of transition in age-education structure and internal migration on the labor market in Brazil**

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# Demographic transition and economic development

- Part of a larger project to look at the relationship between changes in the age distribution and economic development at the local level in both **Brazil and Mexico** (PI: Professor Joseph Potter, UT).
- Motivated by results for **Asia** and their relevance to Latin America (Bloom, Canning, Williamson, Mason and others).
- Awareness that the heterogeneity that prevails in Brazil and Mexico could work to our advantage.
- Figuring out how to take advantage of this heterogeneity led us to look at studies that had been done on another major demographic shock... the “**baby boom**” in the **US**.

# “Baby Boom” and US Labor Market

- Large literature on age-education shifts in the US (Freeman 1979; Welch 1979; Berger 1985; Triest, Sapozhnikov e Sass 2006).
- Exceptionally large cohorts born during the “**baby boom**” entered the American labor market in the 1970s with higher levels of education.
- Studies suggest that **large cohorts** depressed earnings.
- Negative effects increase with **education**.
- “Baby boomers” will still affect income structure after their **retirement**.

# The case of Brazil

- Might such compositional changes have influenced earnings in a large Latin American country such as **Brazil**?
- As in other developing countries, **age-education transitions** in Brazil provide a lot of variation in demographic structure:
  - **Fertility** decline varied in timing and speed across states and municipalities.
  - **Educational enrollment** increased substantially from very low levels, but with much regional variation.
- Our idea was to use this **regional variation** to analyze who gains and loses from these compositional shifts, with a cross-section time series approach.

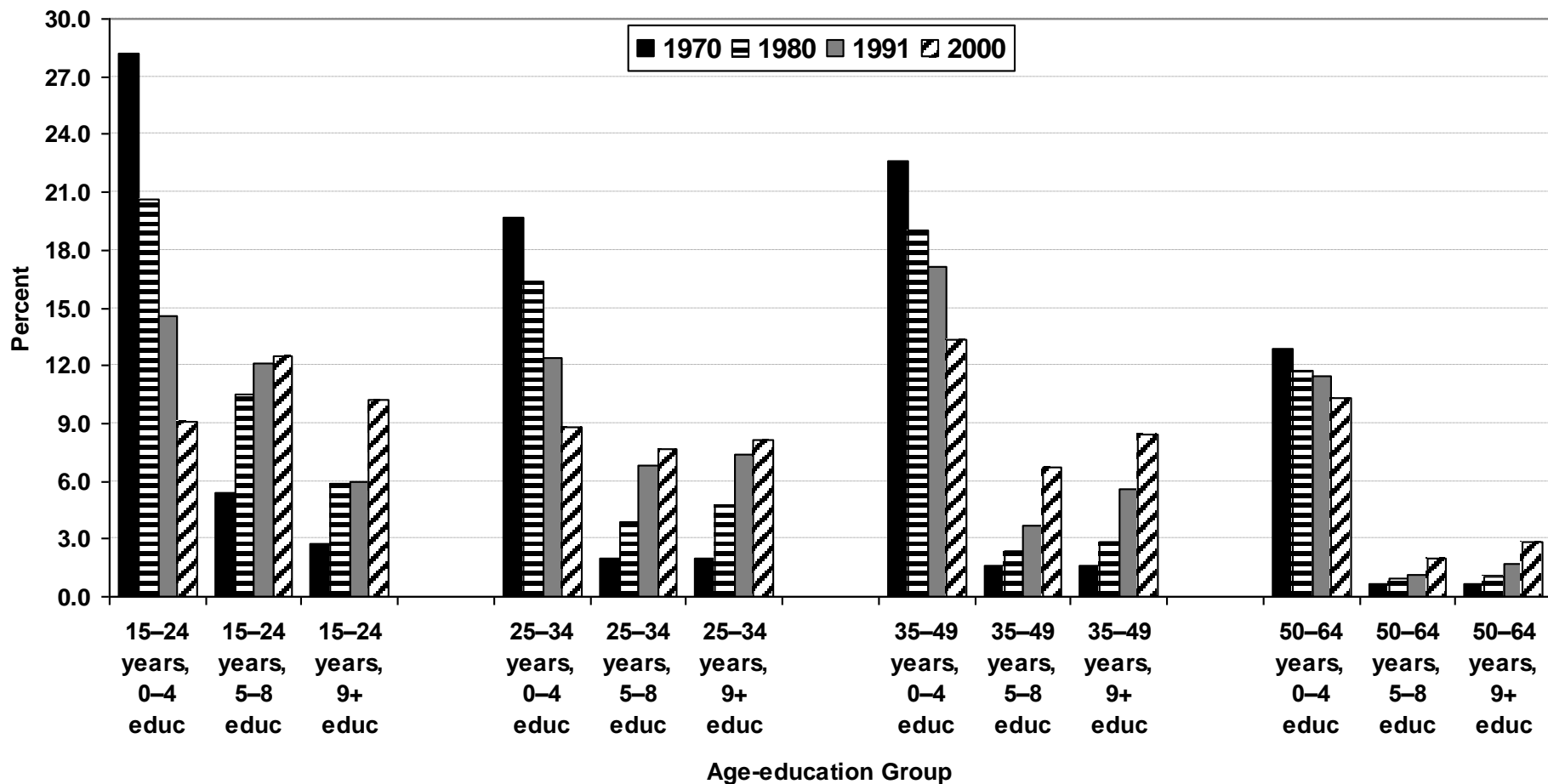
# Data

- Microdata from the 1970-2000 **Brazilian Censuses**.
- Census long forms are available for 25% (1970 and 1980) and 10% or 20% (1991 and 2000) of households.
- Long forms contain information on age, sex, education, income, occupation, and migration.
- We aggregate municipalities to the **micro-region level**, yielding 502 comparable areas across the four censuses.

# Categories

- **Time** (census years): 1970, 1980, 1991, and 2000.
- **Age** is categorized in four groups:
  - Youth population (15-24).
  - Young adults (25-34).
  - Adults (35-49).
  - Mature adults (50-64).
- **Educational attainment** was classified in three groups according to years of schooling completed:
  - No further than the first phase of elementary school (0-4).
  - Second phase of elementary school (5-8).
  - At least some secondary school (9+).
- **Earnings** in main occupation: converted to January 2002.

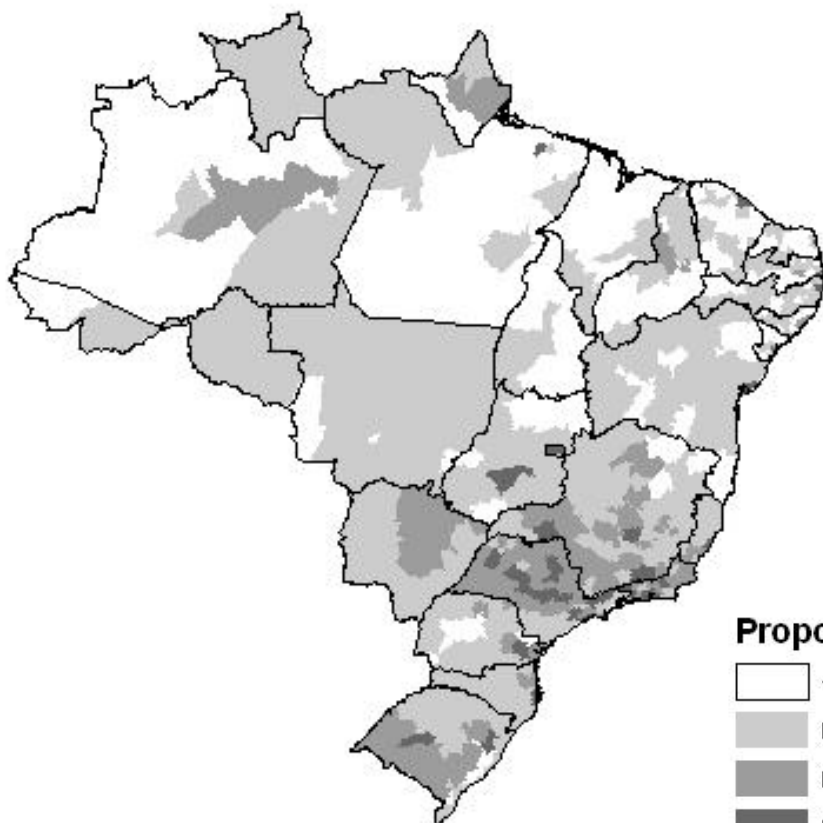
# Male population (15–64) by year and age-education group, 1970–2000 (%)



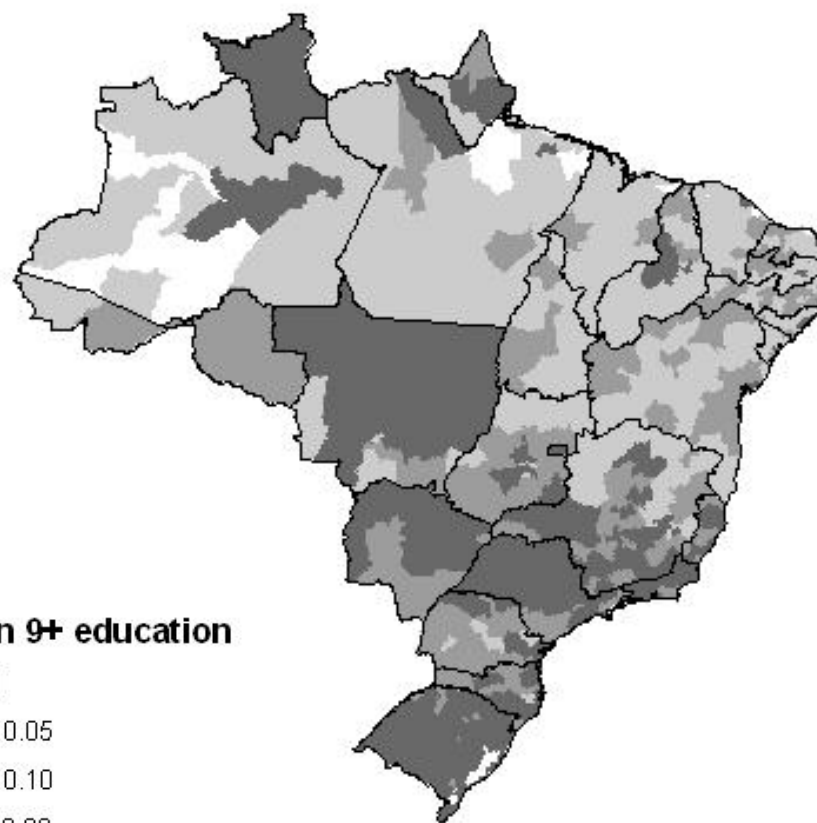
Source: 1970–2000 Brazilian Censuses.

# Male population (15–64) with 9+ years of schooling by micro-region and year

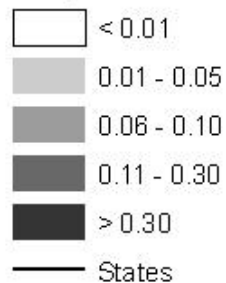
1970



1980



Proportion 9+ education

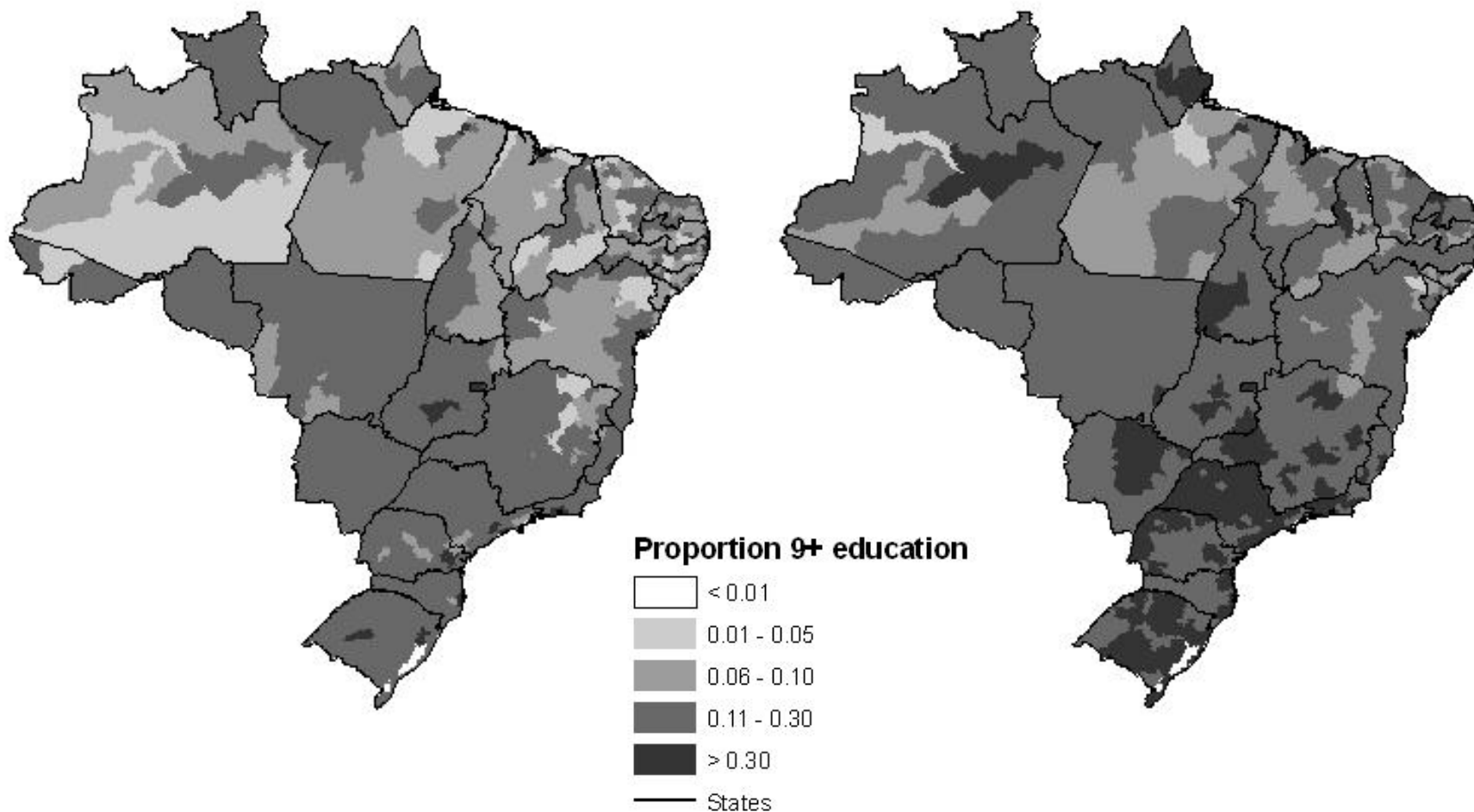




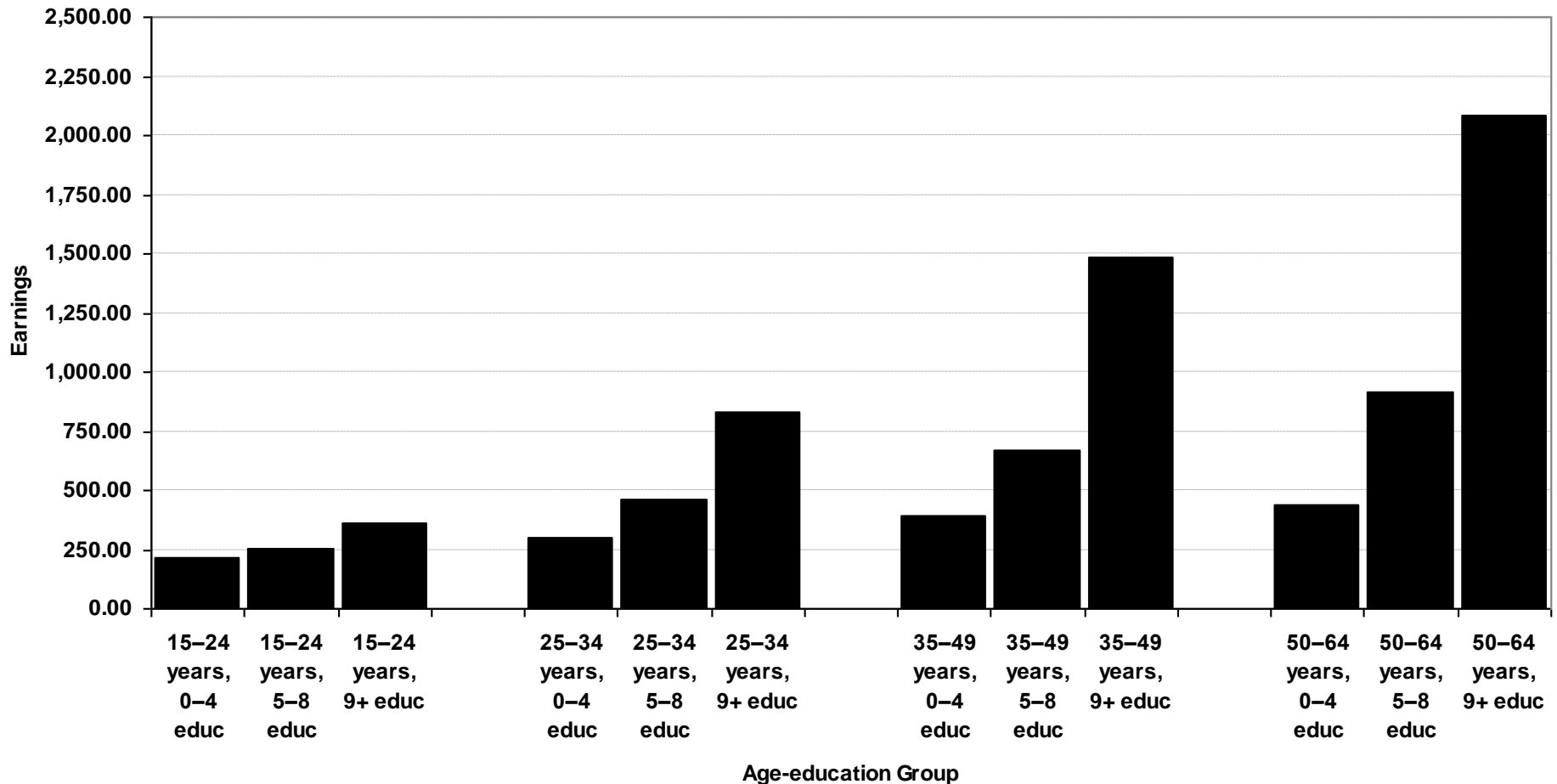
# Male population (15–64) with 9+ years of schooling by micro-region and year

1991

2000



# Mean real monthly earnings in main occupation of male population (15–64) by age-education group, 2000



Source: 2000 Brazilian Census.

Obs.: Nominal income was converted to base 1 in January 2002, taking into account changes in currency and inflation.

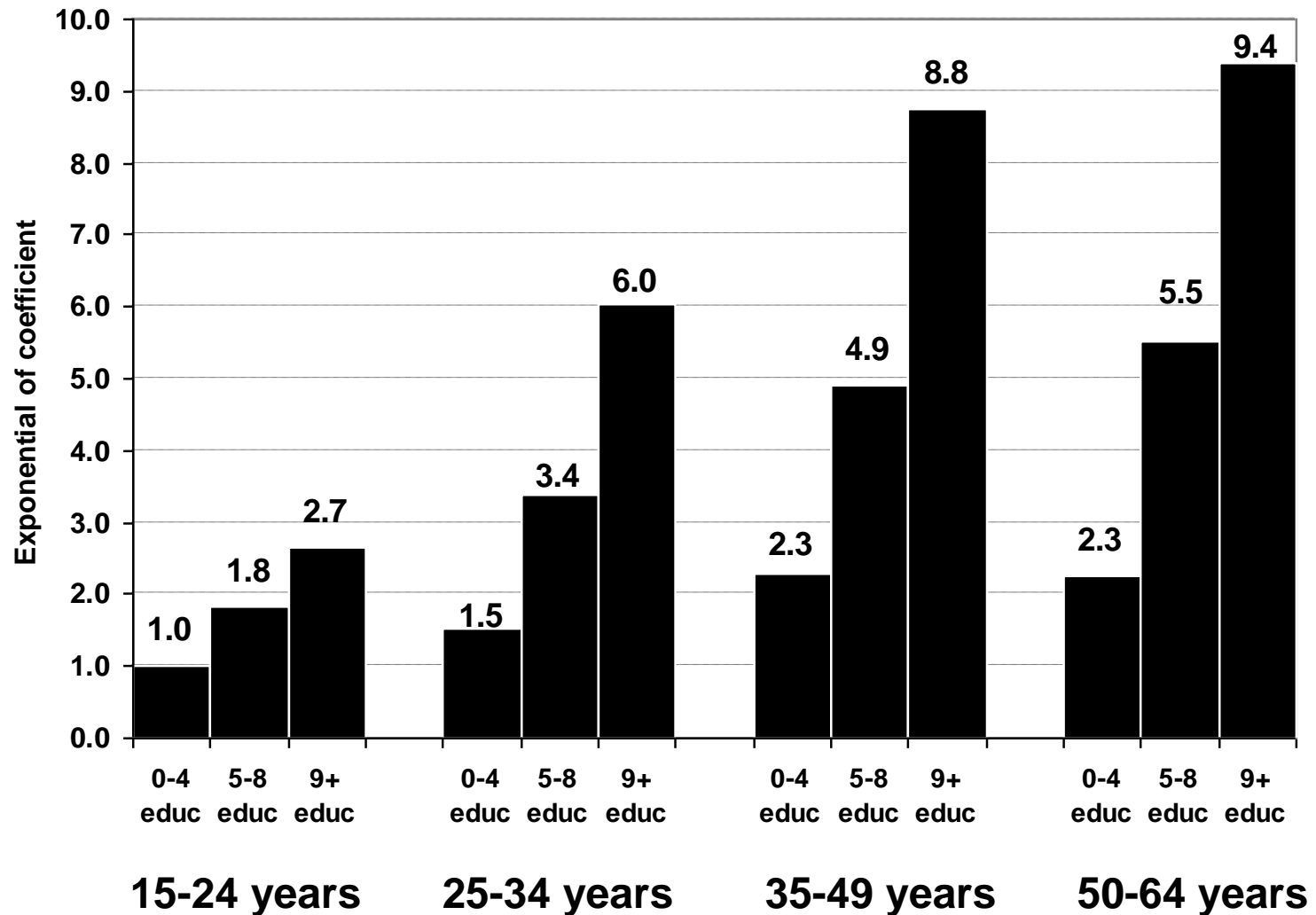
# Estimation of models

- **Fixed-effects models** allow the estimation of coefficients that reflect relationships within 502 micro-regions between 12 age-education groups over time on labor outcomes.
- Regressions only include **males**.
- Areas with less than 25 people receiving income were not included in the regression.
- **Dependent variable:** the logarithm of the mean real income in main occupation in a group.
- **Independent variables:** age-education indicators ( $G$ ) and distribution of male population in 12 age-education groups ( $X$ ) interacted with time ( $\theta$ ); and area-time fixed effects ( $\alpha$ ):

$$\log(Y_{git}) = \beta_0 + (\beta_1 G_{12} + \dots + \beta_{11} G_{43}) * \theta_t + (\gamma_1 X_{11} + \dots + \gamma_{12} X_{43}) * \theta_t + \alpha_{it} + \varepsilon_{git}$$



# Effects of age-education indicators ( $G_{11}$ - $G_{43}$ ) on earnings, 1970–2000

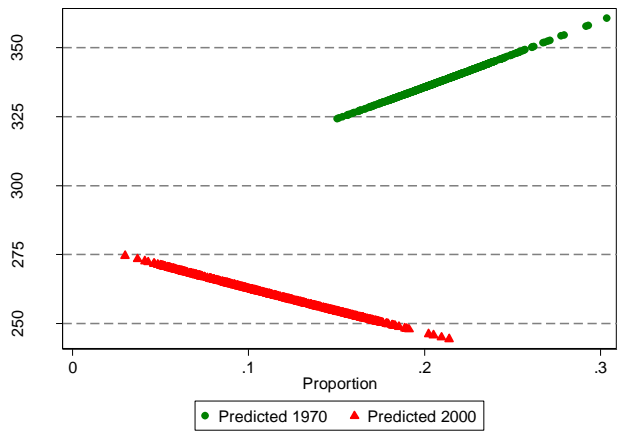


Source: 1970–2000 Brazilian Censuses.

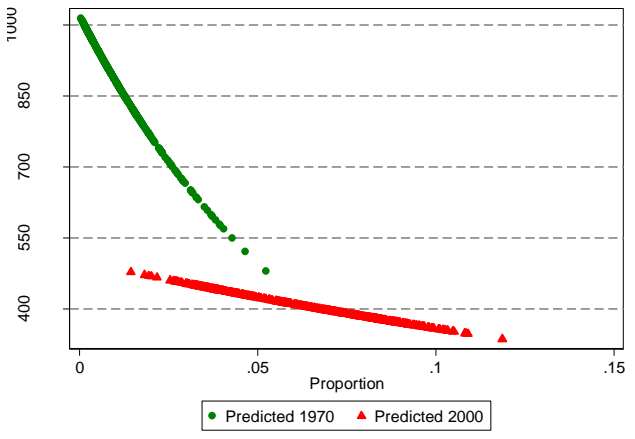
# Effects of male proportions in 502 micro-regions ( $X_{11}$ - $X_{43}$ ) on earnings, 1970 and 2000

## 25-34 years

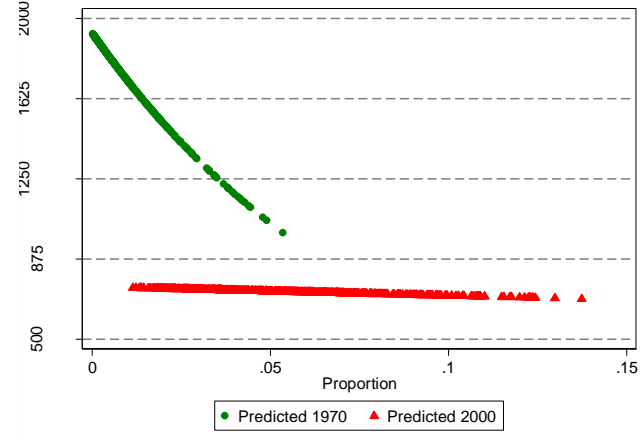
### 0-4 education



### 5-8 education

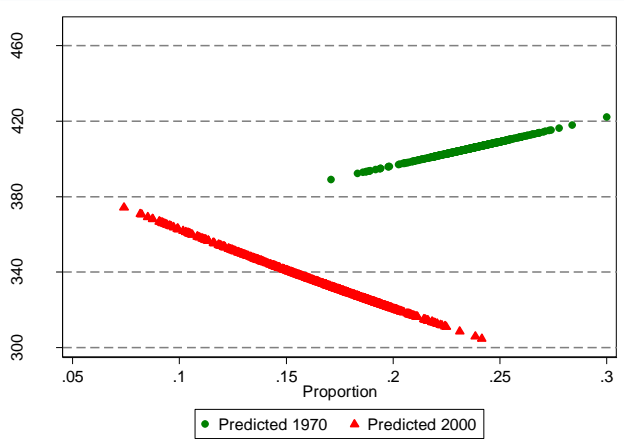


### 9+ education

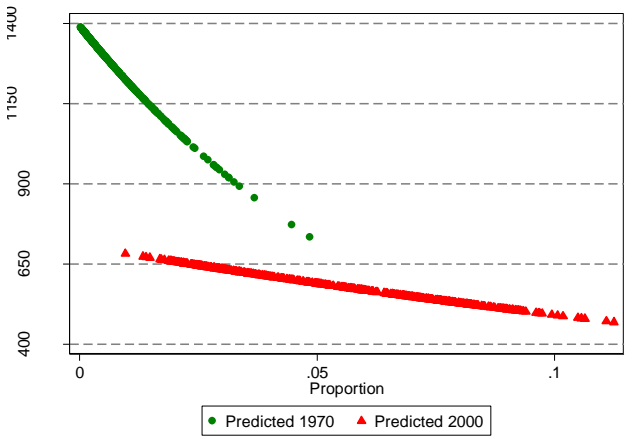


## 35-49 years

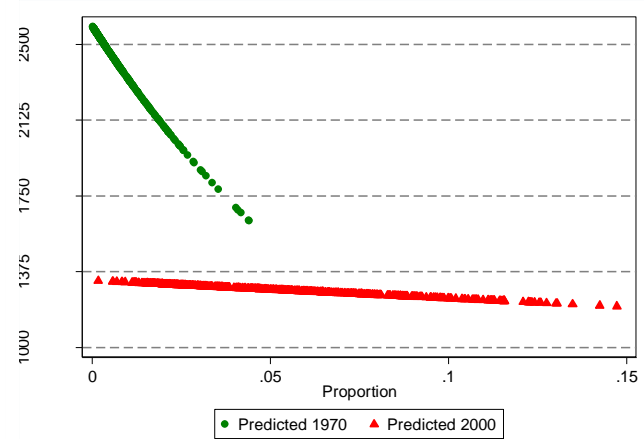
### 0-4 education



### 5-8 education



### 9+ education



# New considerations

- Objective is to develop methodological procedures to include information of **internal migration** in the previous models.
- **If there was no migration flows**, the sending areas (which already have lower relative earnings) would have even lower earnings, and the receiving areas (which already have higher relative earnings) would experience raises on earnings.
- By not controlling for migration in the models, results are **underestimating the negative effect** of group size (cohorts) on earnings.
- The **hypothesis** is that, by controlling for migration flows, the negative impacts of age-education-group proportions will be even more negative than previous estimates.

# Methodological procedures

- Migration flows cannot just be introduced as independent (exogenous) variables in the models.
- Since internal population flows in Brazil are influenced by availability of jobs and levels of income in sending and receiving areas, **migration is an endogenous variable.**
- As a strategy to correct for endogeneity problems, a methodology was developed by congregating the estimation of **migration level** (Stillwell 2005) and the modeling of **migration schedules** (Rogers and Castro 1981).
- These procedures were developed in collaboration with Professor Eduardo Rios-Neto (CEDEPLAR/UFMG).



# Estimation of migration level

- **Gravity models** take into account distances among areas, and are used to control for migration flows (Stillwell 2005).
- **Poisson regression** uses migrants between region  $i$  and region  $j$  ( $M_{ij}$ ); pop. at the beginning of the period ( $P_i$ ); pop. at the end of the period ( $P_j$ ); and distance among regions ( $d_{ij}$ ):

$$M_{ij} = \exp(b_0 + b_1 \log P_i + b_2 \log P_j + b_3 \log d_{ij}) + \varepsilon_{ij}$$

- Since flows between areas ( $502 \times 501 = 251,502$ ) have low number of migrants, it was selected the **20-24 age group** to estimate the level of migration.
- A model was estimated for each year (1991 and 2000) and education group, using information on municipality of residence five years before the census.
- **Result:** populations at the beginning and end of the period have positive effects; and distance has a negative impact.

# Estimation of migration schedule

- In order to estimate migration schedules, it is necessary to estimate **migration rates by age groups**.
- The estimation of migration rates for combinations of micro-regions and year would generate low results.
- The solution is to estimate rates for the flows among the major-regions (North, Northeast, Southeast, South and Central-West) in each year (1991 and 2000):  $5*5*2=50$ .
- Information on **municipality of residence five years before the census** was used.
- **Age-specific immigration rates ( $ASIR_{x,ij}$ )** by age group were estimated, considering populations ( $K$ ) in regions of origin ( $i$ ) and destination ( $j$ ):

$$ASIR_{x,ij} = \sum(K_{x,ij}) / t * \sum\{[(K_{x,j.} + K_{x,jj}) + (K_{x,j})]/2\}$$

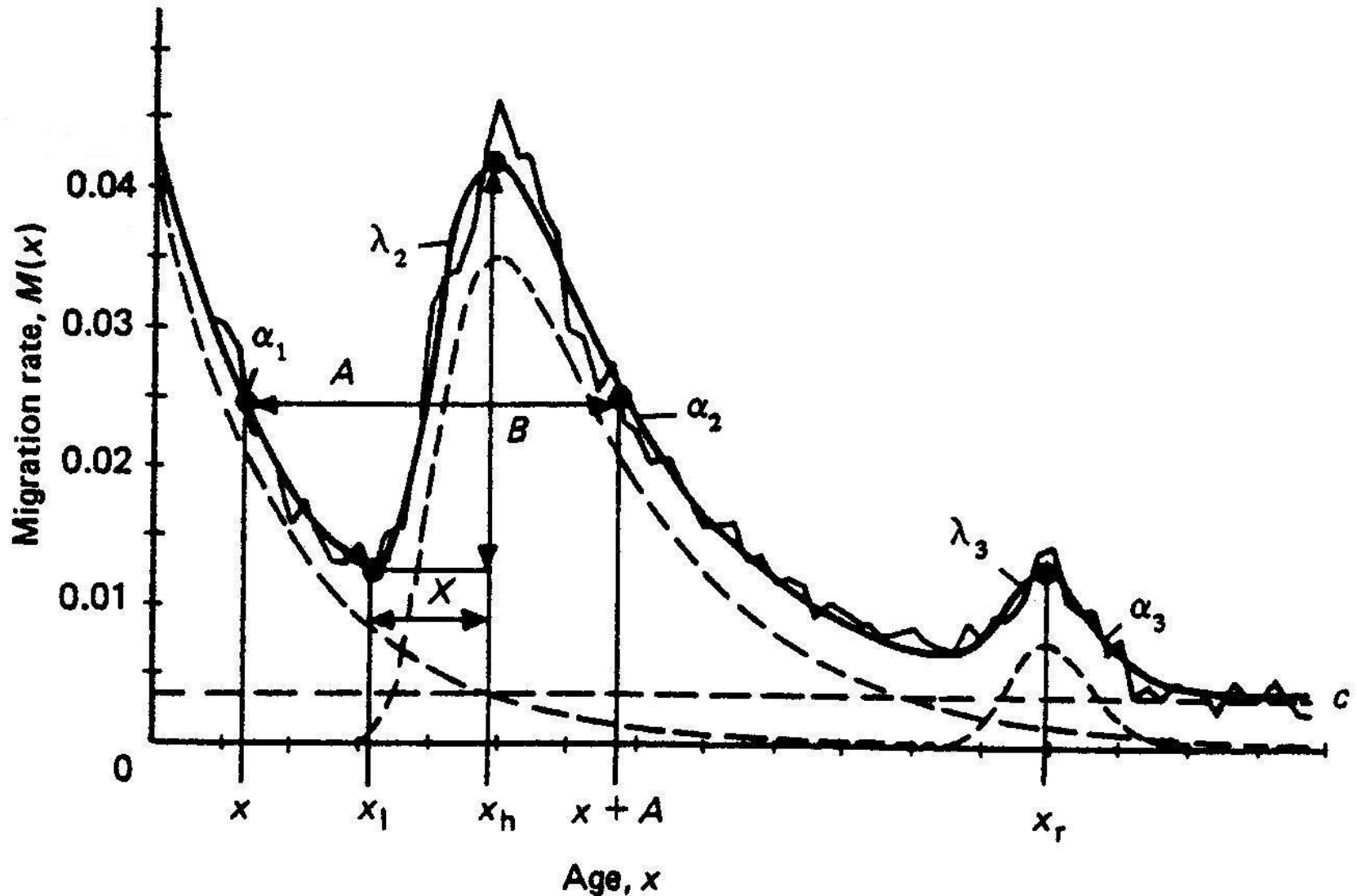
# Modeling migration schedules

- After the estimation of immigration rates by age group, the mathematical models proposed by Rogers and Castro (1981) were implemented to these rates.
- Rogers and Jordan (2004) indicate that migration flows are usually modeled with the following equation:

$$S(x) = a_1 * \exp(-\alpha_1 x) + a_2 * \exp\{-\alpha_2(x - \mu_2) - \exp[-\lambda_2(x - \mu_2)]\} + c$$

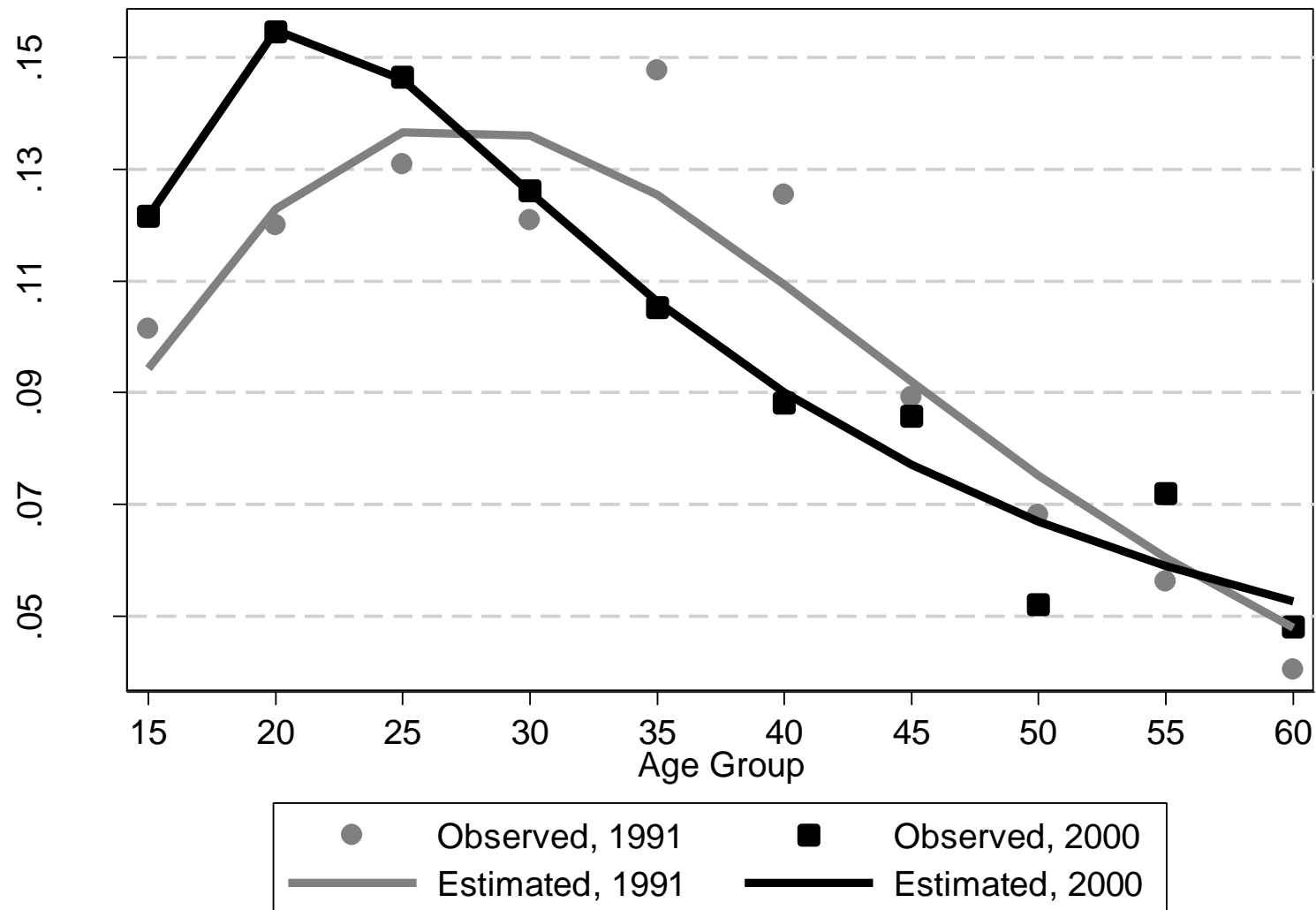
- This equation has a negative exponential curve in the first age groups, followed by a parabola on labor ages, and a constant term on post-labor ages.
- For this exercise, rates were modeled only for those between 15 and 64 years of age.

# The model migration schedule



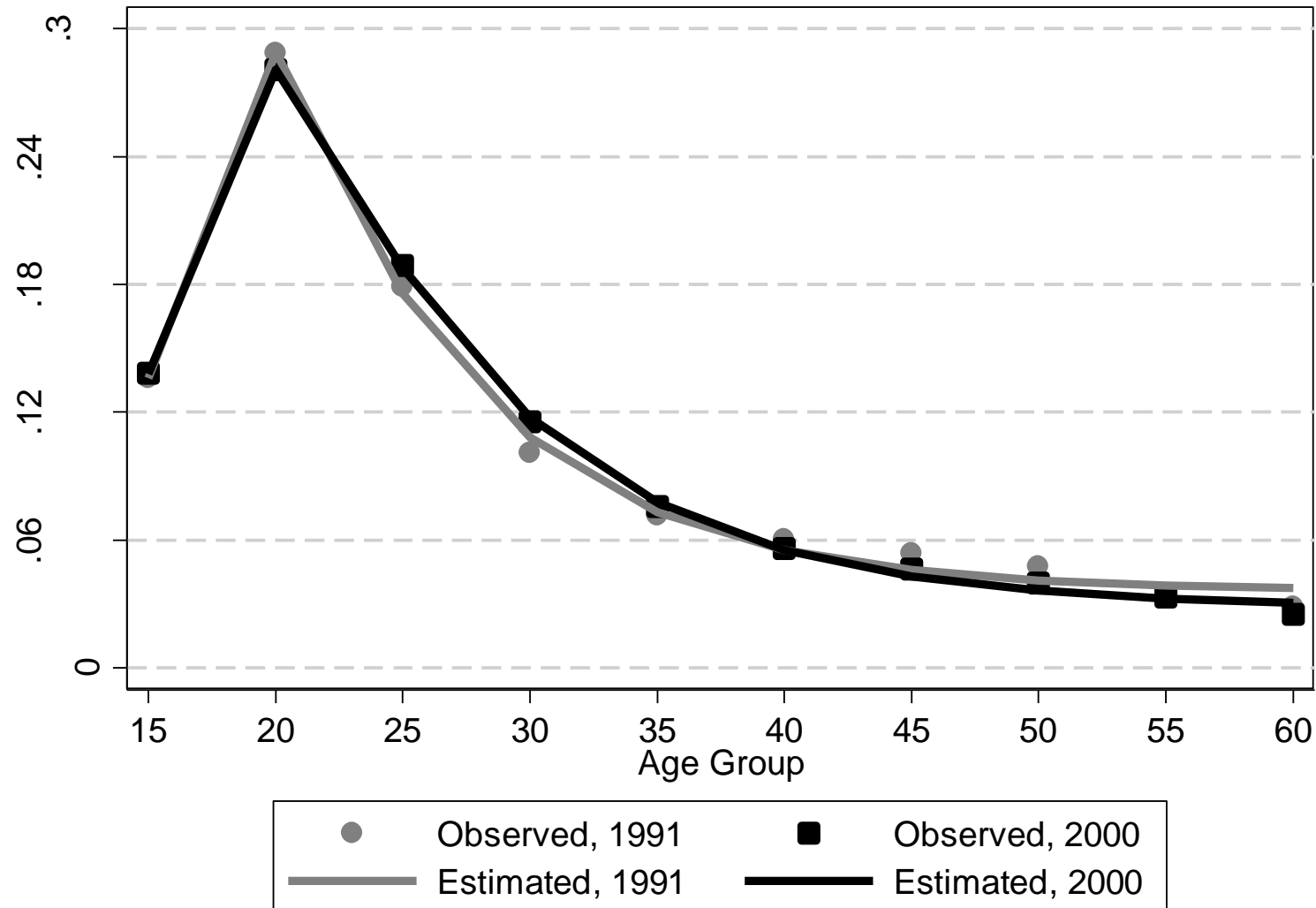
Source: Rogers and Castro (1981, p.6).

# Observed and estimated proportional ASIR,<sup>21</sup> North to Southeast, 1991 and 2000



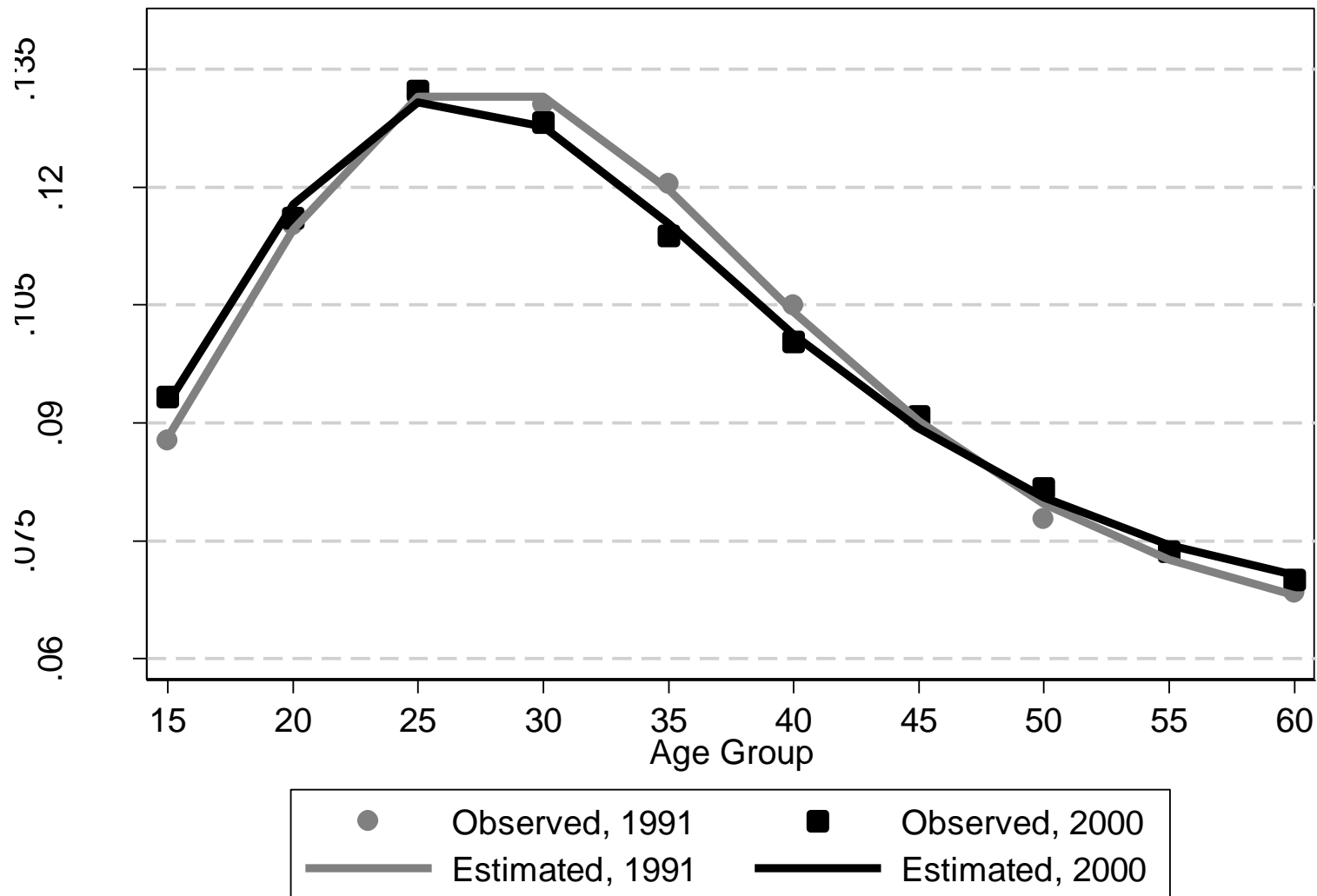
Source: 1991 and 2000 Brazilian Censuses.

# Observed and estimated proportional ASIR,<sup>22</sup> Northeast to Southeast, 1991 and 2000



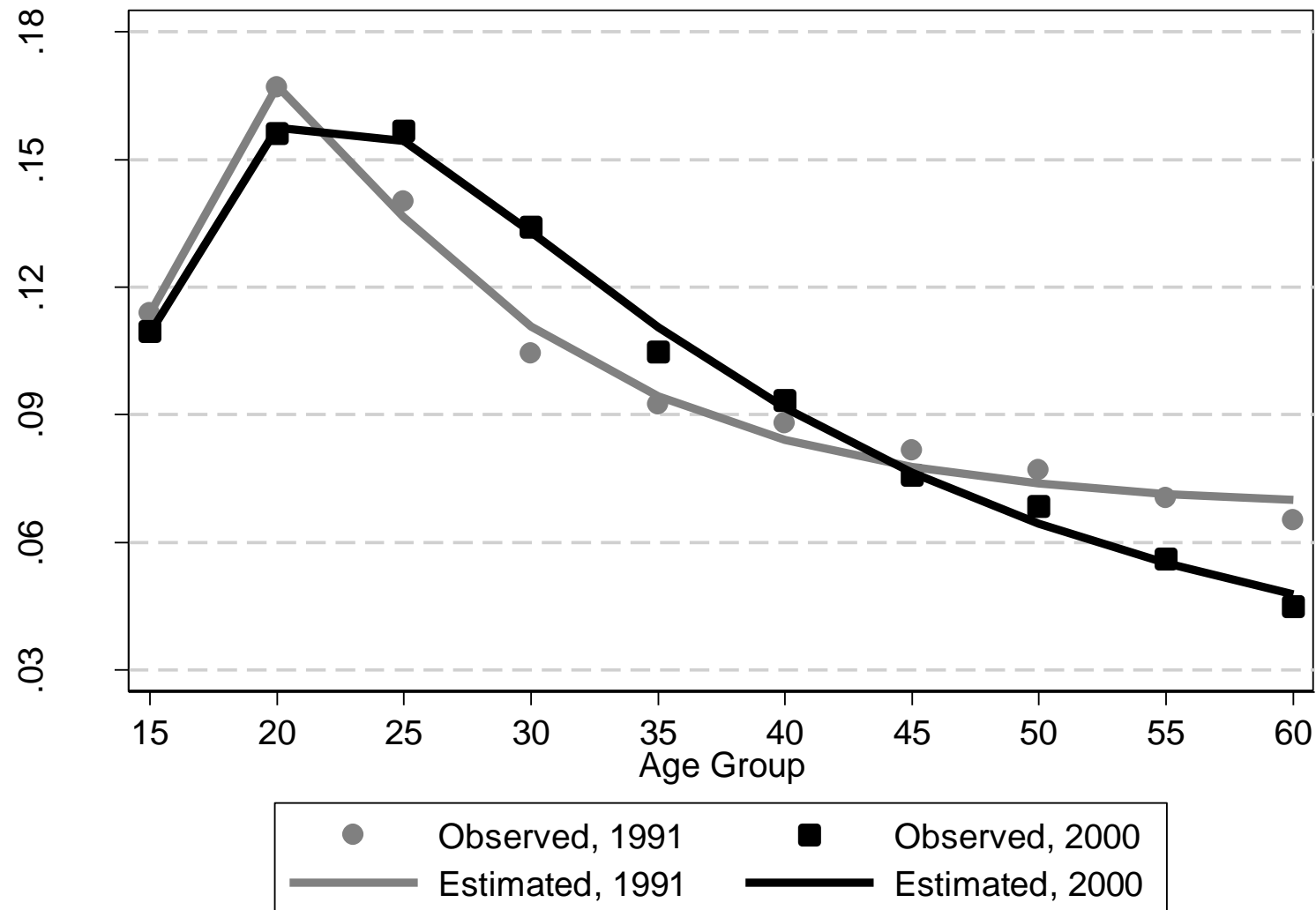
Source: 1991 and 2000 Brazilian Censuses.

# Observed and estimated proportional ASIR,<sup>23</sup> Southeast to Southeast, 1991 and 2000



Source: 1991 and 2000 Brazilian Censuses.

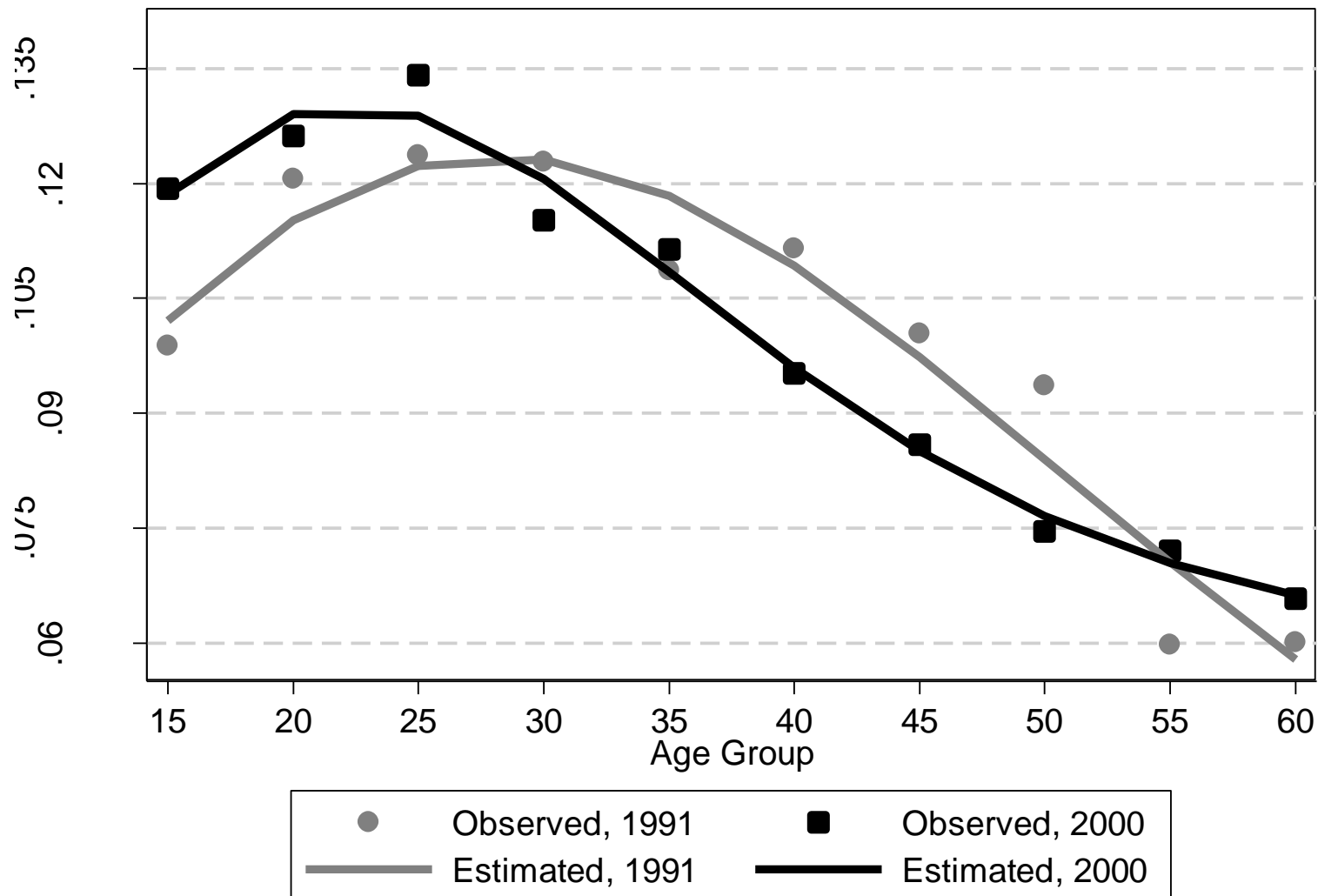
# Observed and estimated proportional ASIR,<sup>24</sup> South to Southeast, 1991 and 2000



Source: 1991 and 2000 Brazilian Censuses.



# Observed and estimated proportional ASIR,<sup>25</sup> Central-West to Southeast, 1991 and 2000



Source: 1991 and 2000 Brazilian Censuses.

# Integrating level and schedule of migration

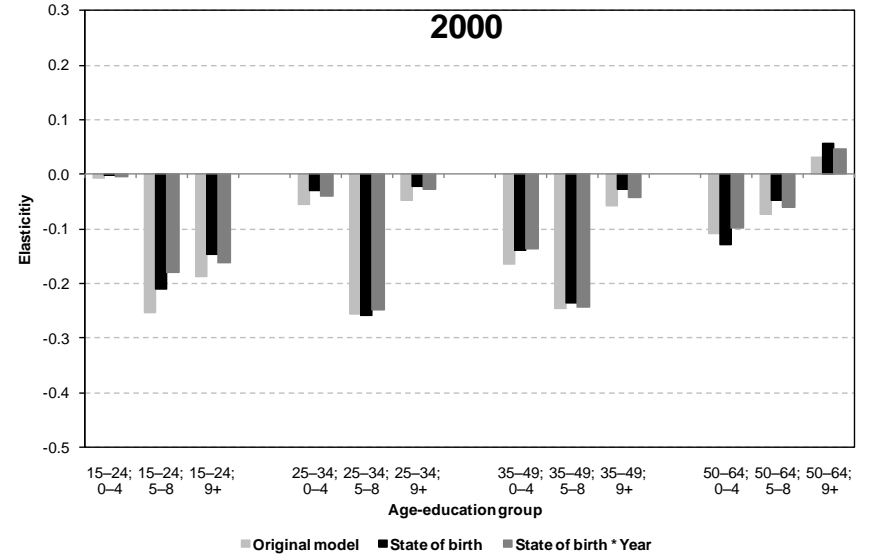
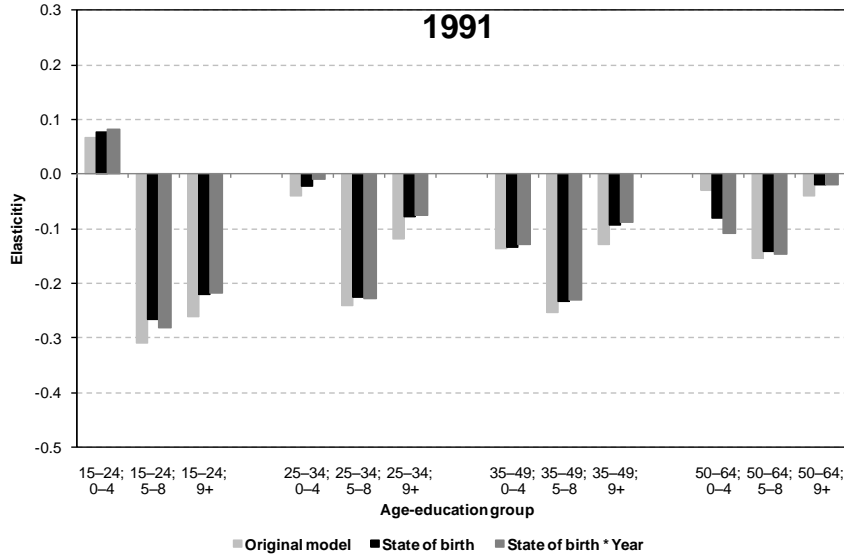
- The **level of migration** for men aged 20-24 years between the 502 micro-regions by education group (0-4, 5-8, and 9+) and year (1991 and 2000) was estimated.
- The **pattern of migration** was estimated with the modeling of age-specific immigration rates ( $ASIR_{x,ij}$ ) for each population flow among the five major-regions by year.
- Then, the **ratio** between the level of migration and the  $ASIR$  for the 20-24 age group was calculated.
- The ratio was then multiplied by each  $ASIR_{x,ij}$  of the other age groups, considering the education group, area and year.
- Finally, a measure of **force of migration** was estimated for each micro-region, age-education group and year.

# New regression models

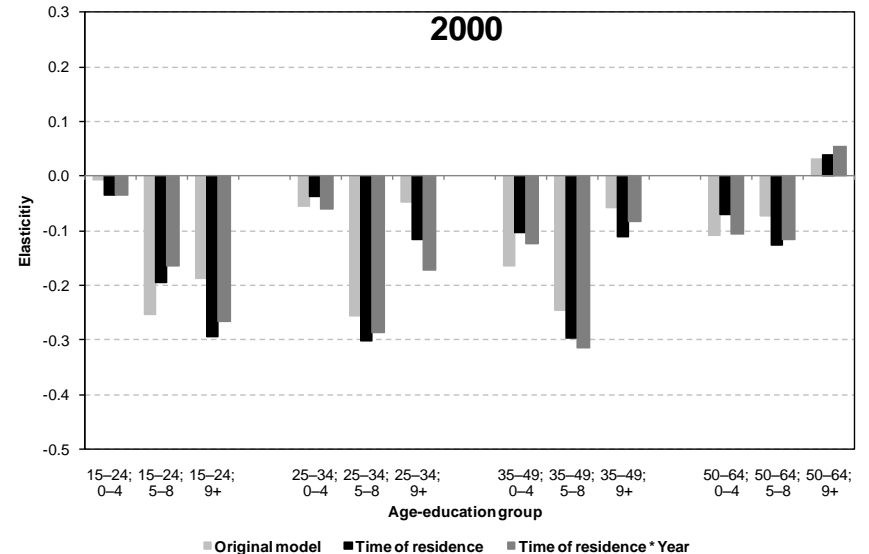
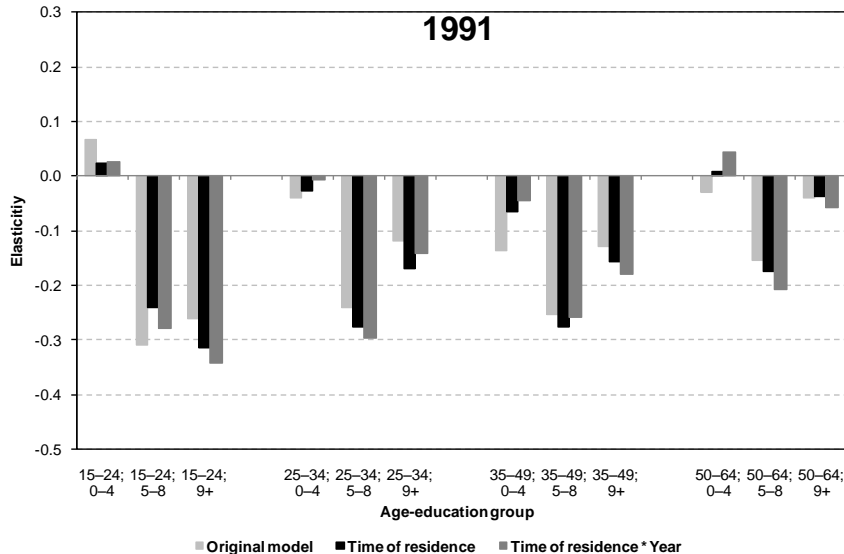
- **Original model** (1970-2000 & 1991-2000): age-education\*year; proportion by age-education\*year.
- **Migration model 1** (1970-2000 & 1991-2000): original model; state of birth; state of birth\*year.
- **Migration model 2** (1970-2000 & 1991-2000): original model; time of residence; time of residence\*year.
- **Migration model 3** (1991-2000): original model; residence five years before the census; residence five years before the census\*year.
- **Migration model 4** (1991-2000): original model; adjusted migration; adjusted migration\*year.
- The elasticities for the 1991-2000 models...

# Estimated elasticities of proportions in age-education groups, 1991 and 2000

## STATE OF BIRTH

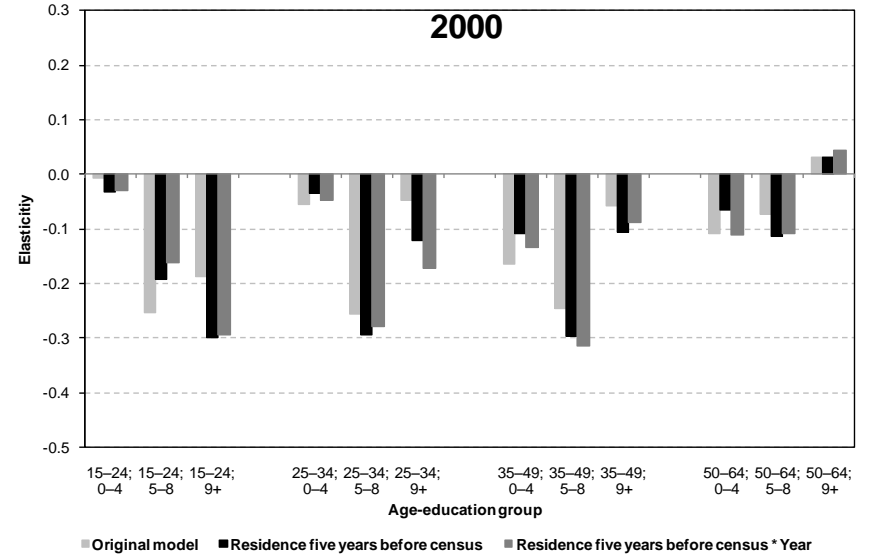
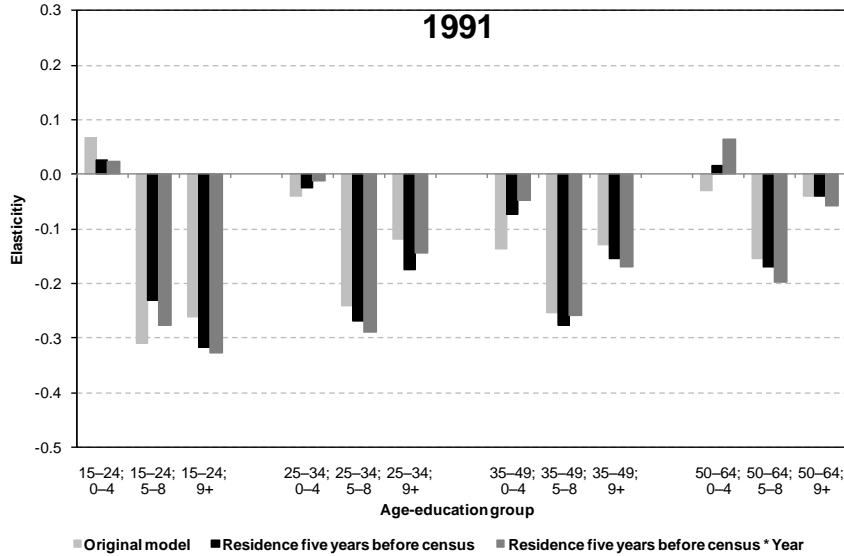


## TIME OF RESIDENCE (LESS THAN 5 YEARS IN THE MUNICIPALITY)

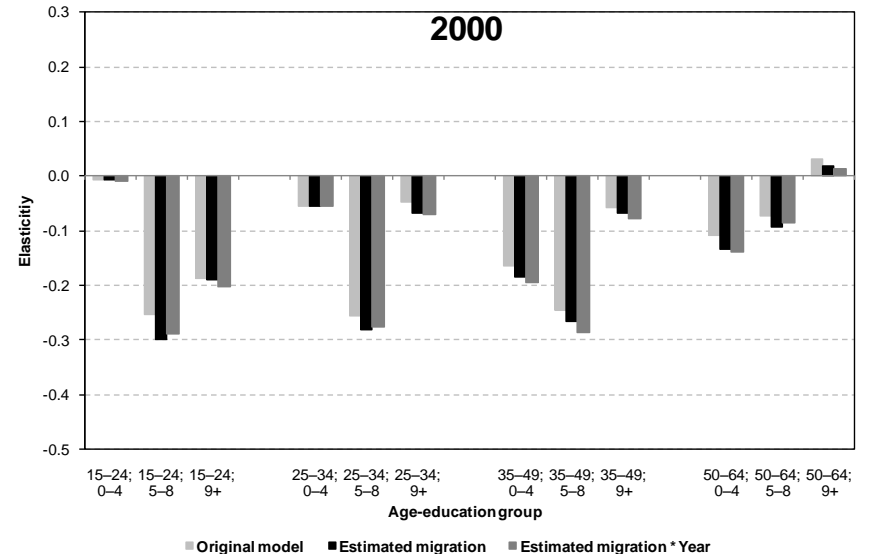
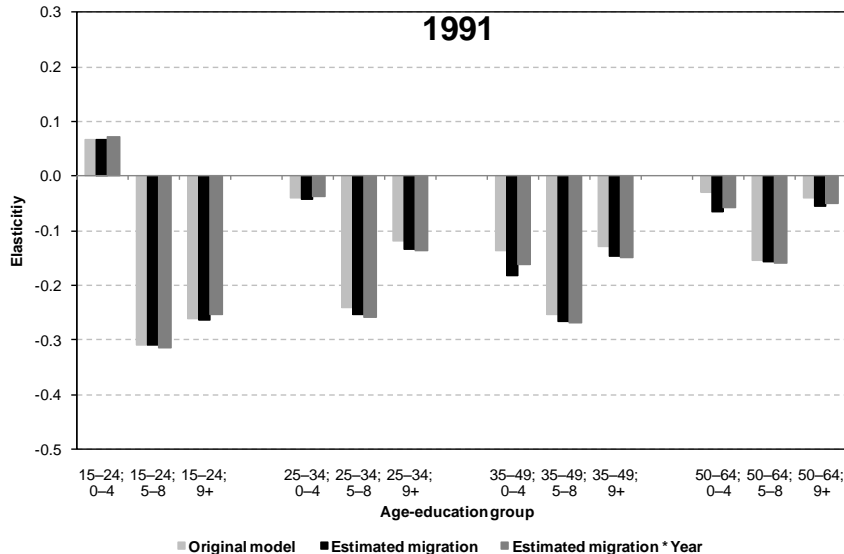


# Estimated elasticities of proportions in age-education groups, 1991 and 2000

## RESIDENCE FIVE YEARS BEFORE THE CENSUS



## ADJUSTED MIGRATION



# Final considerations

- Findings follow the **initial hypothesis**, which addressed that, by controlling for migration flows, negative impacts of cohort size on earnings are even more negative than estimates that did not take into account population flows.
- The inclusion of internal migration has consistent results only with the **adjusted level and pattern** of flows.
- These strategies were designed in such a way that they can be used in **further studies**, when new data become available, as well as in the context of other countries with the availability of migration data.